

Judging Panel

The judging panel comprises a total of 16 judges, including:

Name & Designation	Photo	Bio
<p>Young Jin Yee</p> <p>Co-Head UBS Global Wealth Management Asia Pacific Country Head, UBS Singapore</p>		<p>Jin Yee Young is Co-Head UBS Global Wealth Management Asia Pacific with primary responsibility for Singapore, Southeast Asia and onshore locations. Additionally, Jin Yee also holds the role of Country Head UBS Singapore.</p> <p>In these roles, Jin Yee will continue to strengthen the strategic positioning of Singapore and Southeast Asia by increasing market share and delivering UBS's growth strategy within Asia Pacific.</p> <p>Jin Yee has more than 25 years of experience in Asia's wealth management industry, with a deep understanding of Asian markets and strong leadership skills garnered over the years.</p> <p>Prior to joining UBS, Jin Yee Young was Managing Director and Head of the International Private Bank Asia Pacific at Deutsche Bank AG. Jin Yee has over 25 years of Wealth Management experience. She was with Credit Suisse for almost 20 years and her last role with Credit Suisse was Deputy Head of Wealth Management APAC, Head of Wealth Management Singapore, Deputy CEO Singapore and CEO for SymAsia Foundation.</p> <p>Prior to these roles, she held senior leadership positions including Market Group Head for Singapore, Malaysia and South Asia Switzerland and various leadership roles in markets such as Indonesia, Taiwan, China, Hong Kong and Japan. Before joining Credit Suisse, she was with DBS Private Bank and Citibank Singapore.</p> <p>Jin Yee holds a Bachelor of Arts and Social Sciences (Honors) from the National University of Singapore, majoring in Economics.</p>

Teo Lay-Sie

Managing Director
Chief of Staff to
Office of the
President, UBS Asia
Pacific



As the Chief of Staff, Lay-Sie is responsible for directing, managing and overseeing all operations and staff activities for the President of UBS Asia Pacific. The Office of the President drives and coordinates the strategy of UBS and oversees the risk and logistics functions. She also supported the Country Head and the various businesses in the area of developing and implementing business strategies and corporate governance, and in building brand awareness and talent management programs.

Prior to 2025, Lay Sie also held the additional portfolio of Chief Operating officer for Asia Pacific. She was the Head of Group Operating Officers for Asia Pacific and played an important role in strengthening the coordination, control and management of the logistics support for the office and a key management partner for the business units operating in the region.

Lay-Sie has sat as a board director in many UBS entities. She also chaired various employee engagement committees in Singapore, guiding and driving various diversity initiatives to promote an inclusive culture and in the community affairs program of the firm to build brand and social responsibility awareness.

Lay-Sie is passionate about talent management and has been a mentor with the Young Women's Leadership Connection and NUS Business School since the inception of their mentoring program, helping young ladies to realize their full potential in their career and personal life.

Lay-Sie graduated with a degree in business administration with the National University of Singapore and obtained a diploma in banking and finance with the Institute of Banking & Finance. She worked as a Compliance Officer in various firms before joining UBS in 2000 and had since 2005 took on the Operating Officer role for Singapore and expanded her coverage over the years, before moving into the Chief of Staff role in 2019.

Siva Govindasamy

Divisional Vice President Public Affairs, Singapore Airlines



Siva Govindasamy joined Singapore Airlines (SIA) as Vice President Public Affairs in October 2019, and was promoted to Divisional Vice President Public Affairs on 1 July 2023.

Siva is responsible for corporate reputation management at the SIA Group. He oversees strategic, executive, and employee communications, global media relations, content management and public engagement across SIA's social media channels, corporate sponsorships and community relations, and the production of the Group's Annual Report and Sustainability Report.

Before Singapore Airlines, Siva managed corporate communications for Airbus in the Asia Pacific region. This was across the European aerospace firm's portfolio of businesses including commercial aircraft, civil helicopters, and defence and space products and services.

Siva began his professional career as a journalist in 2000, and has more than 16 years of experience across international news agencies, digital media channels, trade media, and daily newspapers. His roles have included Chief Aerospace and Defence Correspondent (Asia) at Reuters, Managing Editor (Asia) at FlightGlobal, and senior reporter at ICIS News and The Straits Times.

Siva graduated from the National University of Singapore in 2000 with a Bachelor of Social Sciences (Political Science) degree.

Kwek Eik Sheng

Executive Director of Millennium Hotels and Resorts, and Group Chief Operating Officer of City Developments Limited



Mr Kwek Eik Sheng is the Executive Director of Millennium Hotels and Resorts (MHR), a global hotel company with a portfolio of over 140 hotels worldwide. He oversees investments, project management and corporate strategy to enhance MHR's growth.

Mr Kwek is also the Group Chief Operating Officer of Singapore-listed real estate conglomerate City Developments Limited (CDL), MHR's parent company, providing strategic leadership and business planning to drive optimal operational functions.

		<p>Since joining CDL in 2009, he covered Business Development for overseas projects and held various leadership roles, including Head of Corporate Development, and later as Chief Strategy Officer where he further expanded his portfolio as Head of Asset Management in 2016.</p> <p>A passionate advocate for community service, Mr Kwek is a governor of Hong Leong Foundation, actively promoting employee volunteerism within CDL and Hong Leong Group of companies. He also holds board advisory roles with organisations such as Community Chest, Catholic Foundation and Heartware Network.</p> <p>Mr Kwek holds a Bachelor of Engineering in Electrical and Electronics Engineering from Imperial College of Science, Technology and Medicine and a Master of Philosophy in Finance from Judge Business School, Cambridge University.</p>
<p>Saleemah Ismail</p> <p>Community Activist for Women and Children New Life Stories</p>		<p>Co-founder of Aidha, a business school for migrants and low-income communities, Saleemah Ismail is spearheading New Life Stories, a social enterprise that works with formerly incarcerated women and their children.</p> <p>For more than a decade, she sat on the board of the National Committee for Unifem Singapore. She was also Vice-Chair of Suara Musyawarah, a committee which engages the Malay Muslim community on important issues.</p>
<p>Chirag Agarwal</p> <p>Co-Founder & Chief Growth Officer of Talk Your Heart Out</p>		<p>Chirag is the co-founder of Talk Your Heart Out (TYHO), an end-to-end therapy platform that provides easy access to quality mental health support, both online and in-person. A former civil servant and public policy consultant, Chirag also enjoys writing commentaries on socio-political issues impacting Singaporeans.</p>

Mark Chay

Chief Development Officer at the Global Esports Federation and President of Singapore Aquatics, Former National Swimmer and Nominated Member of the Parliament of Singapore



Mark Chay is Chief Development Officer at the Global Esports Federation and President of Singapore Aquatics. Mark is also the Co-Chair of the 2025 World Aquatics Championships Local Organizing Committee. He is a World Aquatics Bureau member, and member of Singapore National Olympic Council's Executive Committee.

Mark represented Singapore at the 2000 and 2004 Olympic Games in Swimming. He also represented Singapore at the Asian Games, and Commonwealth Games, and is a multiple gold medallist and record holder at the Southeast Asian Games. For his swimming achievements, he was awarded the Sportsman of the Year Award in 2002. From 2019 to 2022, Mark was the coach of multiple World and Paralympic gold medallist Yip Pinxui. He was awarded Coach of the Year (High Performance) in 2021 and 2022.

Mark was Singapore's Chef de Mission at the 2014 Nanjing Youth Olympic Games and 2018 Gold Coast Commonwealth Games. He was also Assistant Chef de Mission for the 2017 Kuala Lumpur Southeast Asian Games.

Mark was Co-Chair of the Inaugural Olympic Esports Week 2023; a member of the Olympic Council of Asia's Athlete Committee; Honorary Secretary of Olympians' Singapore; Member of the spexBusiness Network Committee; Sport Advisory Committee Member of the Singapore Sports School; Sports Industry Panel Member at Nanyang Polytechnic; and Business and Services Academic Advisory Committee Member at the Institute of Technical Education.

Mark is pursuing a doctorate in Emerging Technologies with a focus on Artificial Intelligence. He was awarded both academic and athletic scholarships at Brigham Young University (BA). He is also an alumnus of the University of Northampton (MBA), University of Liverpool (MSc), United States Sports Academy, and Anglo-Chinese Junior College, and Anglo-Chinese School (Independent). He is a member of the Singapore Institute of Arbitrators (MSI Arb) and the European Sponsorship Association (DIPESA).

Judges from The Straits Times

Name & Designation	Photo
Jaime Ho Editor	 A portrait of Jaime Ho, a man with short dark hair and glasses, wearing a dark blue suit jacket over a light-colored shirt. He is smiling slightly against a light grey background.
Zakir Hussain Associate Editor	 A portrait of Zakir Hussain, a man with short dark hair and glasses, wearing a dark suit jacket over a light blue shirt. He is looking directly at the camera against a white background.
Karamjit Kaur Associate Editor (News)	 A portrait of Karamjit Kaur, a woman with long dark hair, wearing a black sleeveless top. She is smiling and looking towards the camera against a white background.
Rahul Pathak Contributing Editor	 A portrait of Rahul Pathak, a man with short grey hair, wearing a grey patterned shirt. He is smiling and looking towards the camera against a white background.
Susan Long Life Editor	 A portrait of Susan Long, a woman with short dark hair, wearing a purple top and a dark necklace. She is smiling and looking towards the camera against a white background.

Lee Yulin

ST Now Editor



Wong Kim Hoh

Features Editor



Low Lin Fhoong

Sports Editor



Wong Pei Ting

Correspondent & Journalist of the
Year 2023

